

# INVITATION TO TENDER

Suitably qualified, experienced, and fully registered entities are hereby invited to tender for the following services to Debswana Diamond Company (Pty) Ltd at Jwaneng Mine.

No.	RFP No.	Description
01.	Doc2671509162	Provision of risk-based contractor medicals at Jwaneng Mine

## 1.0 BRIEF AND SCOPE OF SERVICES

Debswana Diamond Company wishes to source and engage a service provider who will perform provision of contractor medical surveillance services for Jwaneng Mine contractors and subcontractors. The successful provider shall be required to ensure the following minimum service to be rendered in terms of the provision of the risk-based contractor's medical surveillance service

1. Performing pre-employment, periodic, ad-hoc, and exit medical assessments as per similar exposure group (SEG) that include:
  - a) General Health Questionnaires
  - b) General Medical Examination
  - c) Objective tests: Chest x-ray, Spirometry, Audiometry, Vision Assessment, Electrocardiogram (ECG), Physical Ability Assessment, Drug and Alcohol testing.
  - d) Any other risk-based assessments mandated by the SEG i.e. full blood count (FBC) for radiation workers, biological effect monitoring etc.
2. Keeping and maintaining occupational health records as per Occupational health standards/ policy and the national legal framework.
3. Keeping and maintaining and sharing all relevant statistics for reporting and data-driven decision-making.
4. Assist with identification and response to disease outbreaks as guided by Debswana
5. Align with and participate in relevant international standards of care such as ISO 45001; ISO 14001; ISO 45003 and COHSASA.

## 2.0 REGISTRATION TO PARTICIPATE IN THE REQUEST FOR PROPOSAL (RFP)

### Part 1: Indicating Interest to Participate in the RFP

Interested bidders are required to submit their Expression of Interest by the **13<sup>th</sup> August 2025 at 1630hrs** through completion of the Microsoft Forms on the link below or follow the QR code:

<https://forms.office.com/r/xA0a3bUeaw>



**Please click the link below to access the full advert:**

Visit the Debswana website: [www.debswana.com](http://www.debswana.com) then click on Supply Chain, About the Debswana Supply Chain then Current Tenders.

### 3.0 Pre-Tender Clarification

There is no requirement for a pre-tender clarification.

### 4.0 Tendering on Ariba

Debswana has adopted SAP Ariba – an online bidding and supplier management solution for all its tendering and supplier registration requirements. There is no requirement to purchase the Tender document. Please Contact [SCMDigitalTransformation@debswana.bw](mailto:SCMDigitalTransformation@debswana.bw) , Tel: **+267 361 4302** specifically for supplier registration on SAP Ariba Platform and support around SAP Ariba platform.

1. Once all Interested Suppliers are registered on Debswana SAP Ariba, Debswana will then invite you to participate in the abovementioned RFP.
2. Once invited by Debswana, you will receive an email notification from SAP Ariba that you have been invited to participate in the RFP
3. Respond to the RFP and submit through the SAP Ariba platform.

### 5.0 Submission

Bidders are required to submit their respective bids on or before the **4<sup>th</sup> September 2025 at 1200hrs** through the **Debswana SAP Ariba platform** as per the instructions to be provided.

Offline Tenders and Tenders received via telephone, telex, email or facsimile will not be considered.

Debswana reserves the right to accept or reject any tender and does not bind itself to accept the lowest tender.

For any enquiries, please contact Ms. Oratile Tumedisio-Entaile at [entaile@debswana.bw](mailto:entaile@debswana.bw)